

# How to Provide Stakeholders With Actionable Reports

We all know that stakeholder collaboration can play a key role in delivering efficient talent acquisition results. In fact, as many as 86 percent of employees and executives cite lack of collaboration or ineffective communication as the main reason for workplace failures. Avature was designed with an “all-in-one platform” mentality, so identifying gaps in your team and encouraging feedback - or even a bit of healthy competition in the form of gamification - can go a long way towards creating a reliable data environment for operational and managerial reports.



## Industry Leaders in Action #1

NuVasive set out to move beyond a system of record to a platform for engagement and service delivery, by enabling all stakeholders within their organization to be involved and highly engaged in the entire recruiting process. Additionally, they created a single place for Hiring Managers to obtain all the information they need in real time, such as

interview dates or candidate resumes, thus streamlining the entire hiring process.

NuVasive noticed increased visibility for all stakeholders in the recruiting process and less confusion related to the approval process. This increased awareness of candidate and requisition status minimized back and forth between individuals, filling roles faster and with stronger candidates. Finally, they were better able to keep up with demand as the company continued to grow.

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*It [was] crucial to redefine the role of the ATS and turn it into a collaborative hiring solution that allows all your key stakeholders to interact, collaborate and play their part in the hiring process. We believe that this is central to a strategic approach to TA.”*

### Taylor Barry

Talent Acquisition Analyst at NuVasive USA



## Industry Leaders in Action #2

CBS aimed to centralize the efforts of their business units across the whole recruiting process, with a special emphasis given to the role of hiring managers and how to better train and equip them in order to reduce hiring times and expand their portfolio of tools.

CBS streamlined their application process and immediately noticed:

- 39% decrease in drop-off rates
- 42% improvement in candidate experience
- 98% adoption of revamped recruiting process by hiring managers
- Time to hire decreased from 94 to 42 days

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*Before Avature, there was very little compliance, I think around 30 or 35 percent...resumes everywhere, very little tracking...which resulted in an obvious total frustration. That was what was going on with the recruitment function.”*

### Richard Monastersky

Richard Monastersky, Vice President of Talent Acquisition at CBS