Avature Hiring Manager

Avature
Get Engaged to Talent

V4

Solution Overview

The Avature Hiring Manager Solution brings your recruiters and hiring managers together. By centralizing key recruitment data and processes in a customizable portal and a mobile app, hiring managers can easily interact with their recruiters on the go. The intuitive portals and automatic email notifications reduce the time required to review candidates, and approve, review, or reject offers and job requests.

You'll benefit from:

- An intuitive UI that requires no training
- A mobile optimized interface
- SSO support for hiring managers' access to the portal
- A simple and informative dashboard to keep track of every pending action in real time

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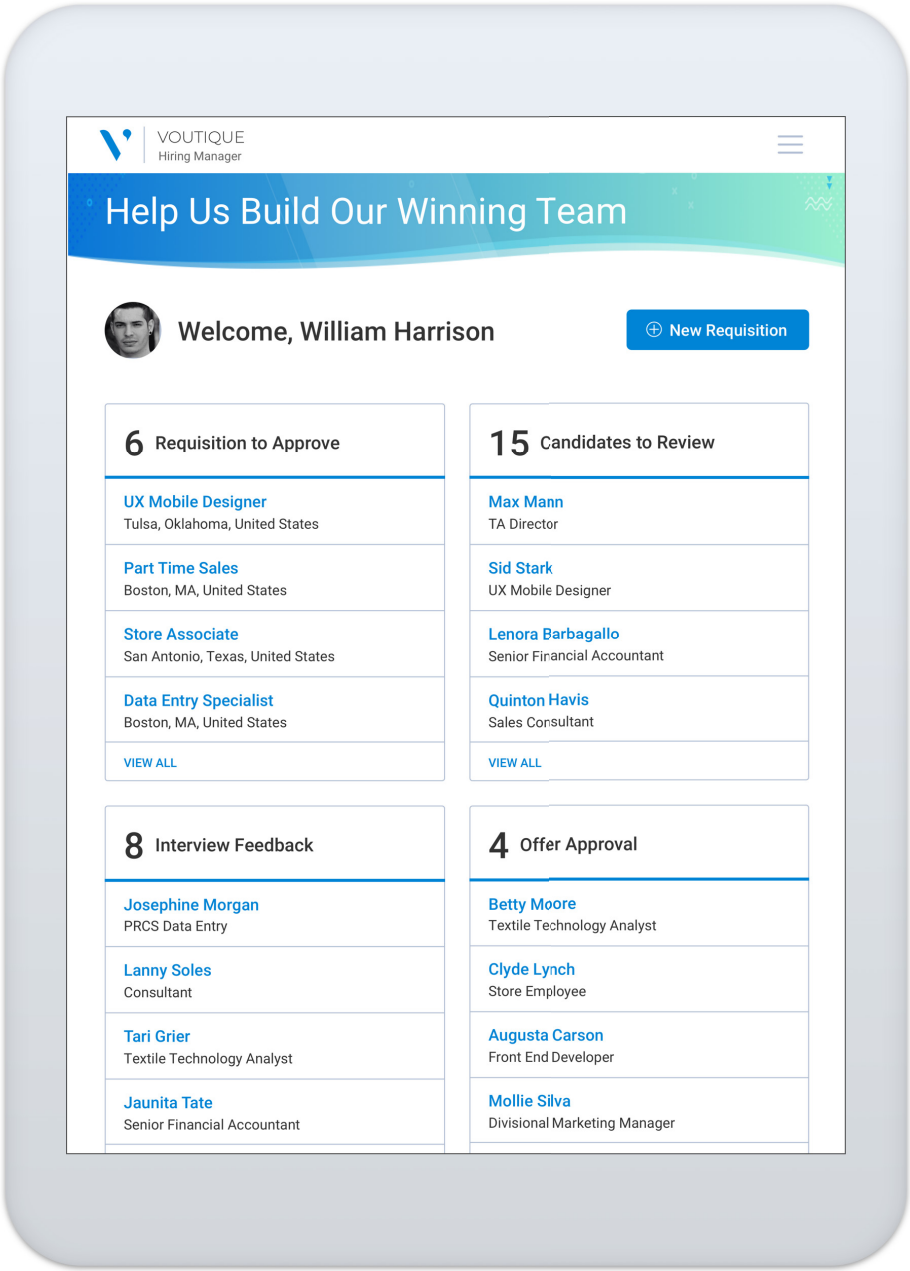
- Multiple possibilities to complete tasks via online forms, emails, and through the Hiring Manager portal
- A mobile app that allows hiring managers to work offline and on the go

The Hiring Manager Solution includes a branded, mobile optimized portal and a mobile app with these features*:

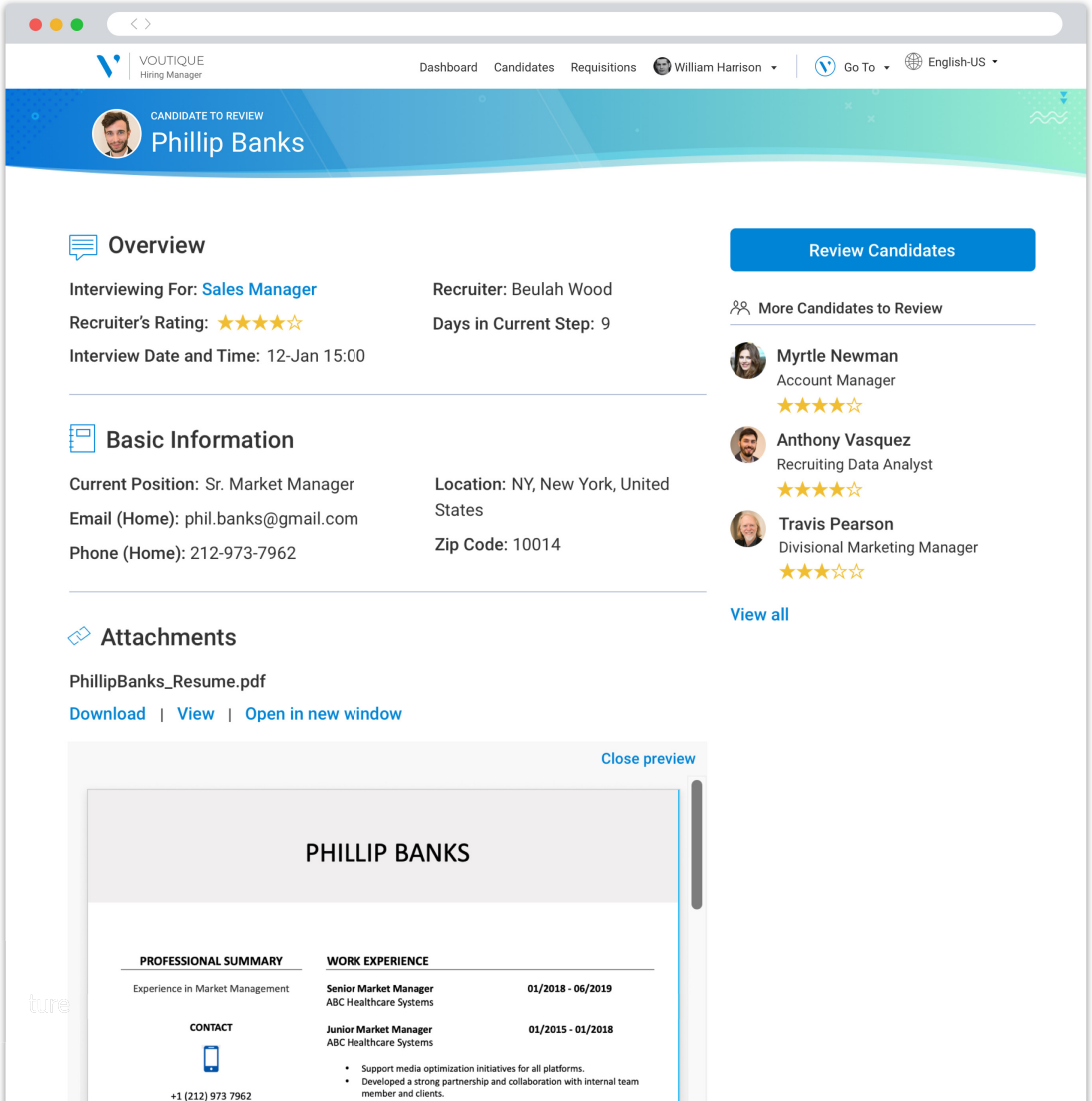
	Portal	Mobile App
Candidate Review & Interview Feedback	✓	✓
Job Request	✓	✓
Job Approvals	✓	
Offer Approvals	✓	✓
Delegates	✓	
Branding Options	✓	✓

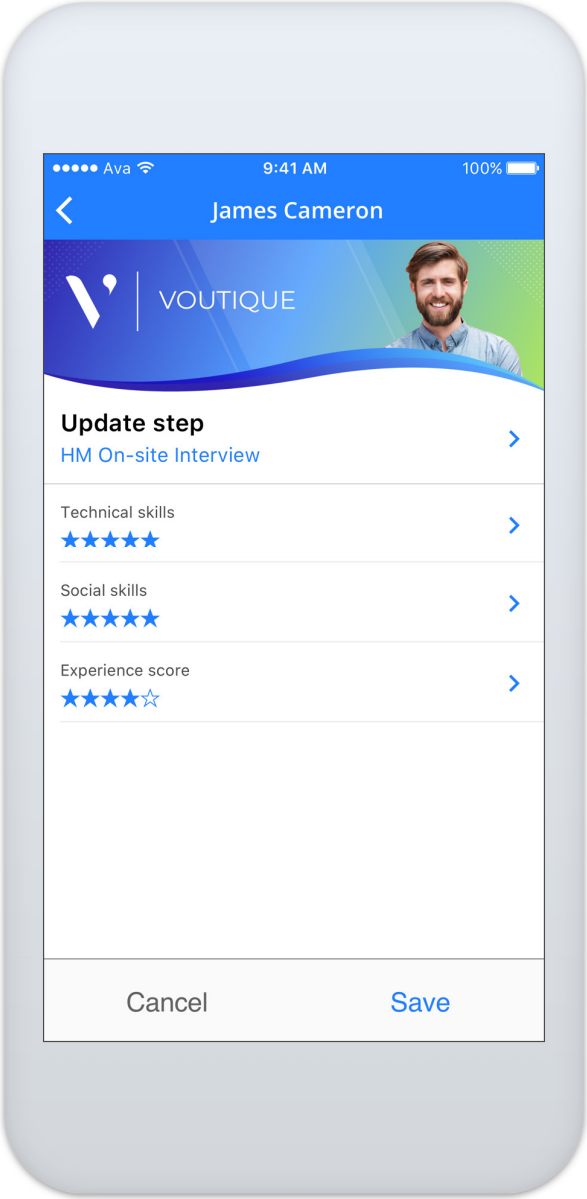
* Some of these features might not be available if you are currently managing a portion of the recruiting process outside of Avature. Please refer to your Sales Rep if you have any questions.



1. Candidate Review & Interview Feedback

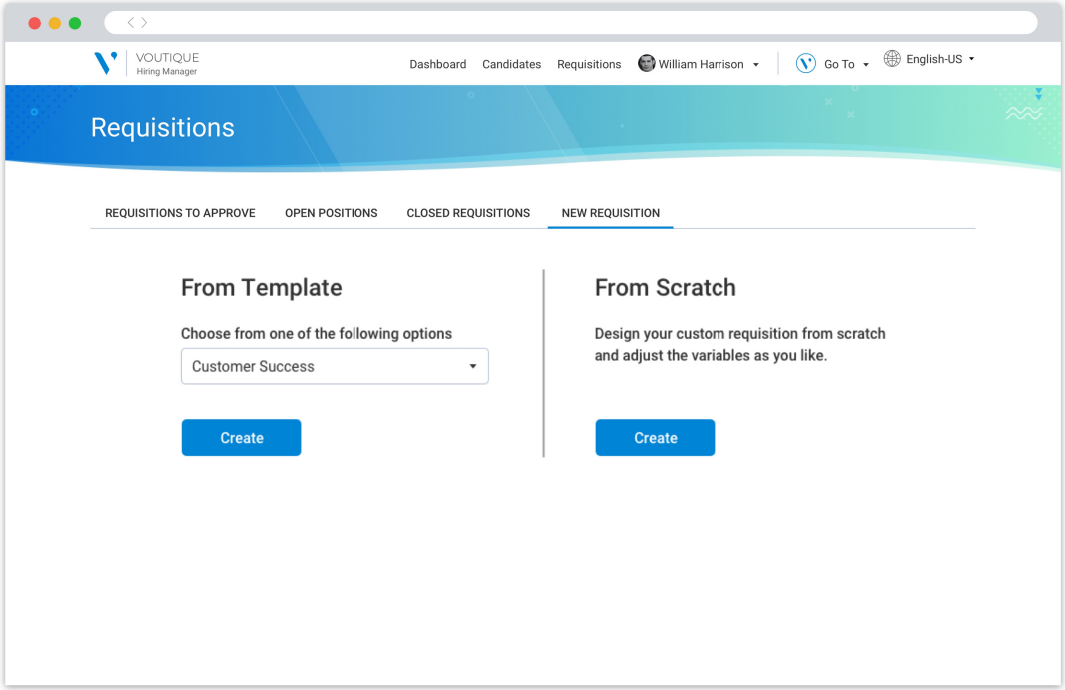
View candidate profiles, evaluate their resumes, and fill in screening forms & customizable feedback forms through the branded portal or mobile app.

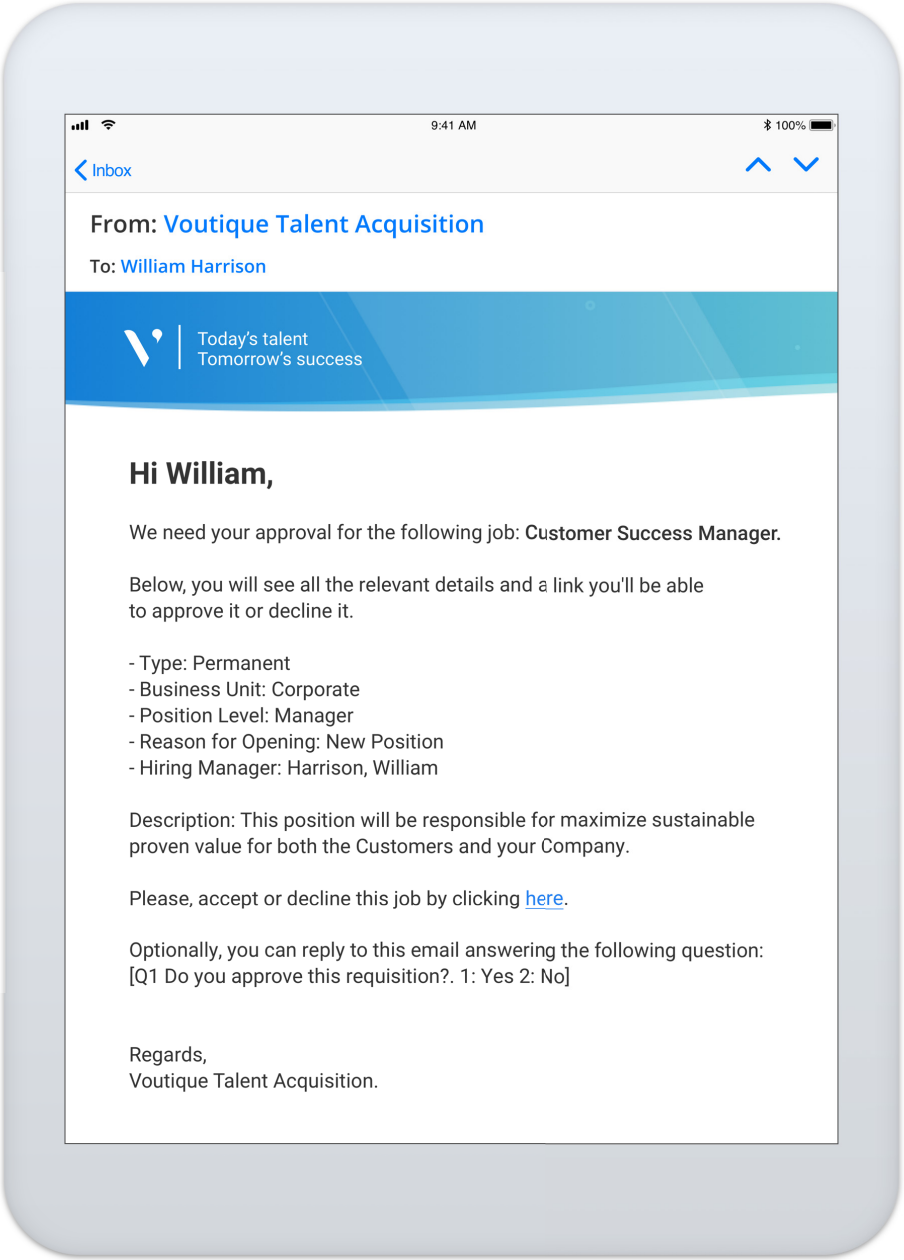




2. Job Requests & Job Approvals

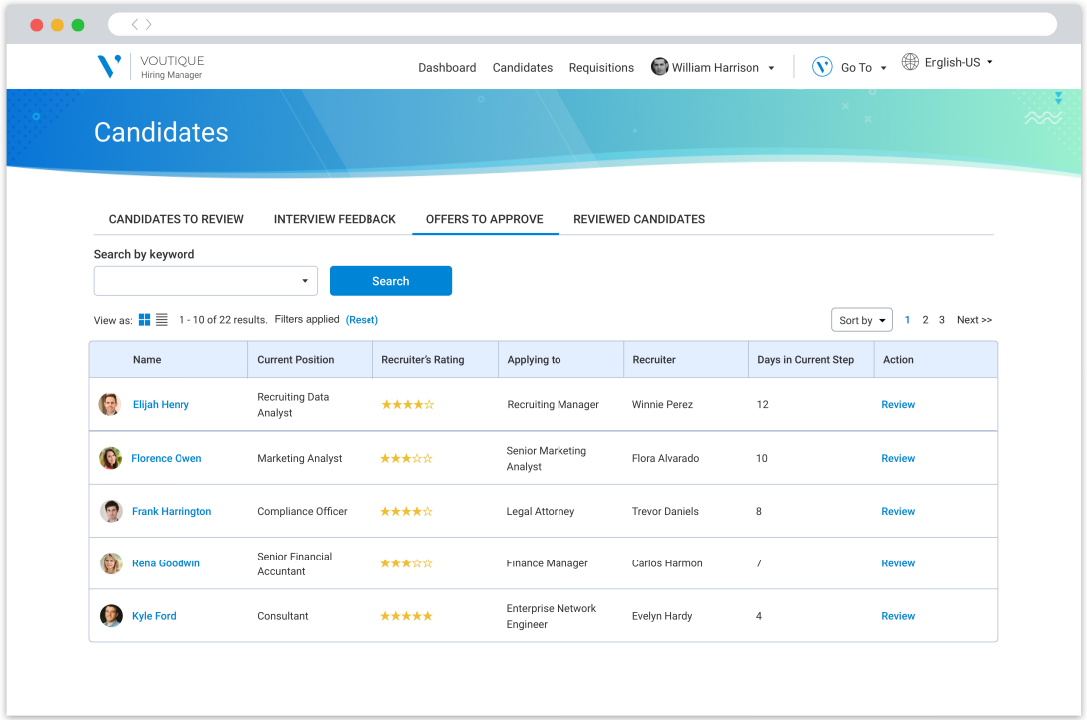
Create jobs from scratch or use a job template. Respond to sequential or non-sequential approval requests.

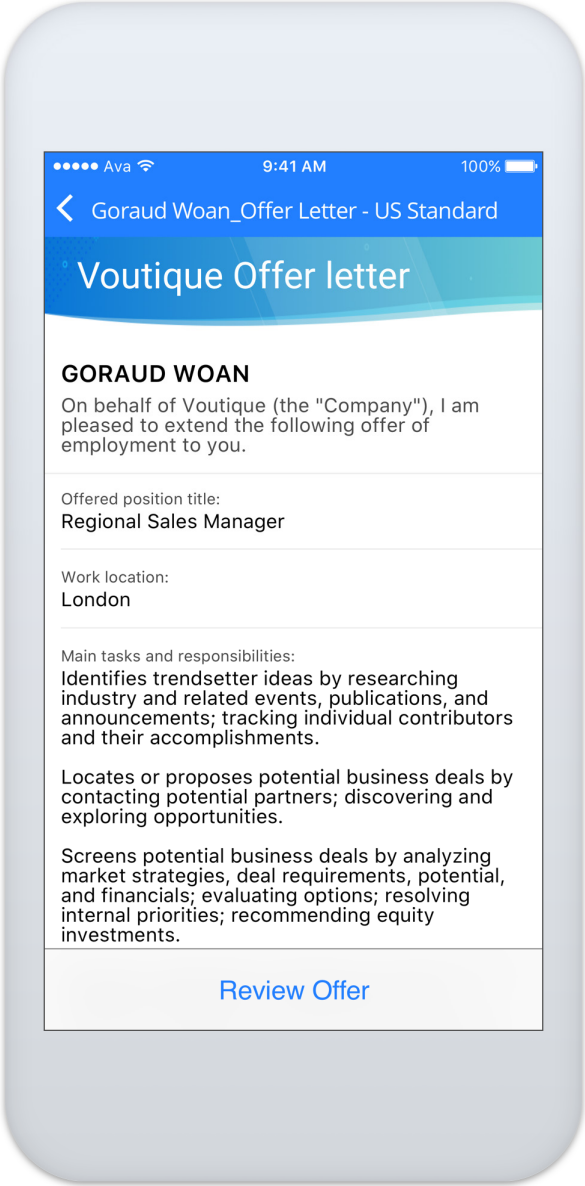




3. Offer Approvals

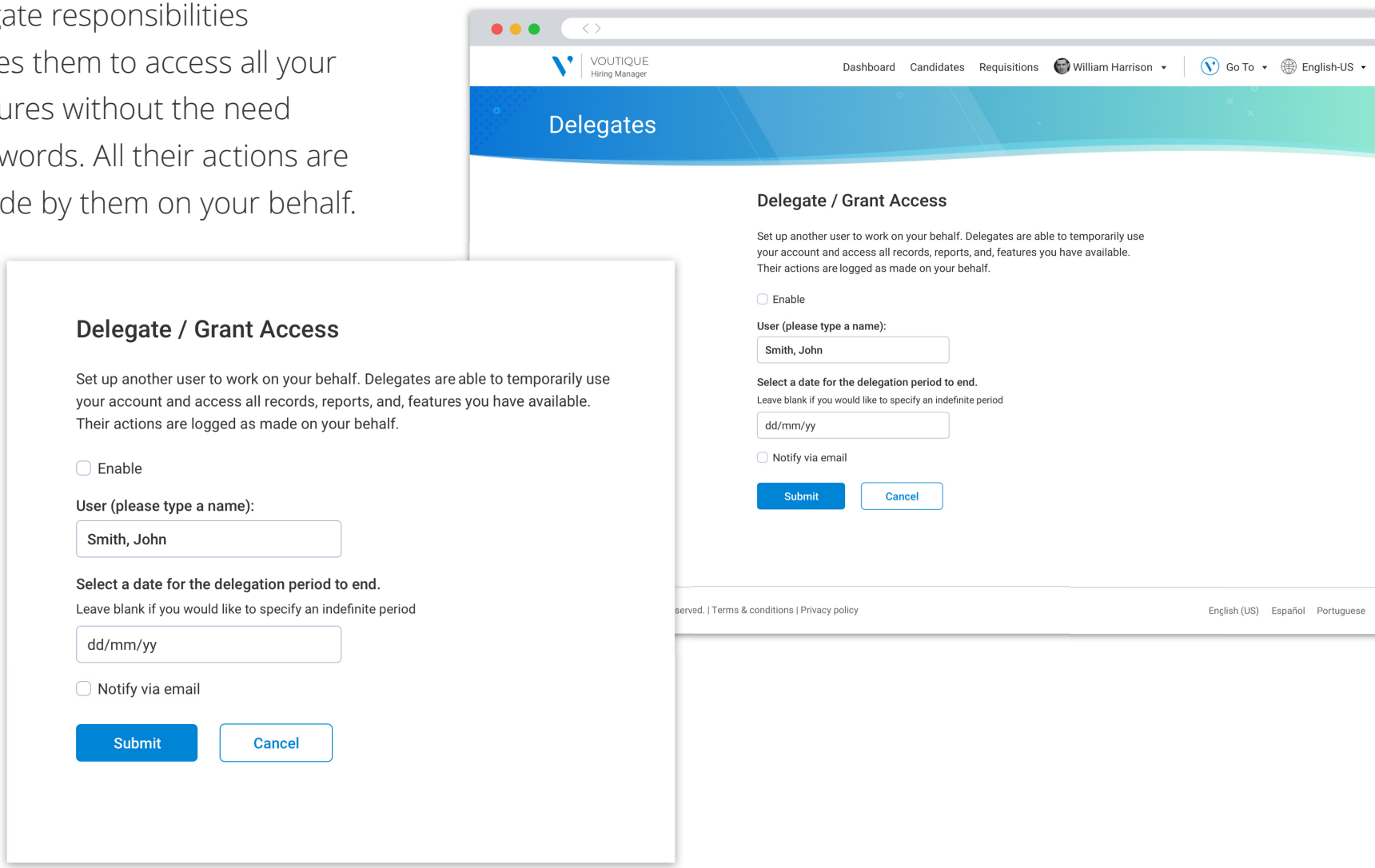
Respond to sequential or non-sequential approval requests through the branded portal or the mobile app. The candidate profile includes a preview of the offer letter.





4. Delegates

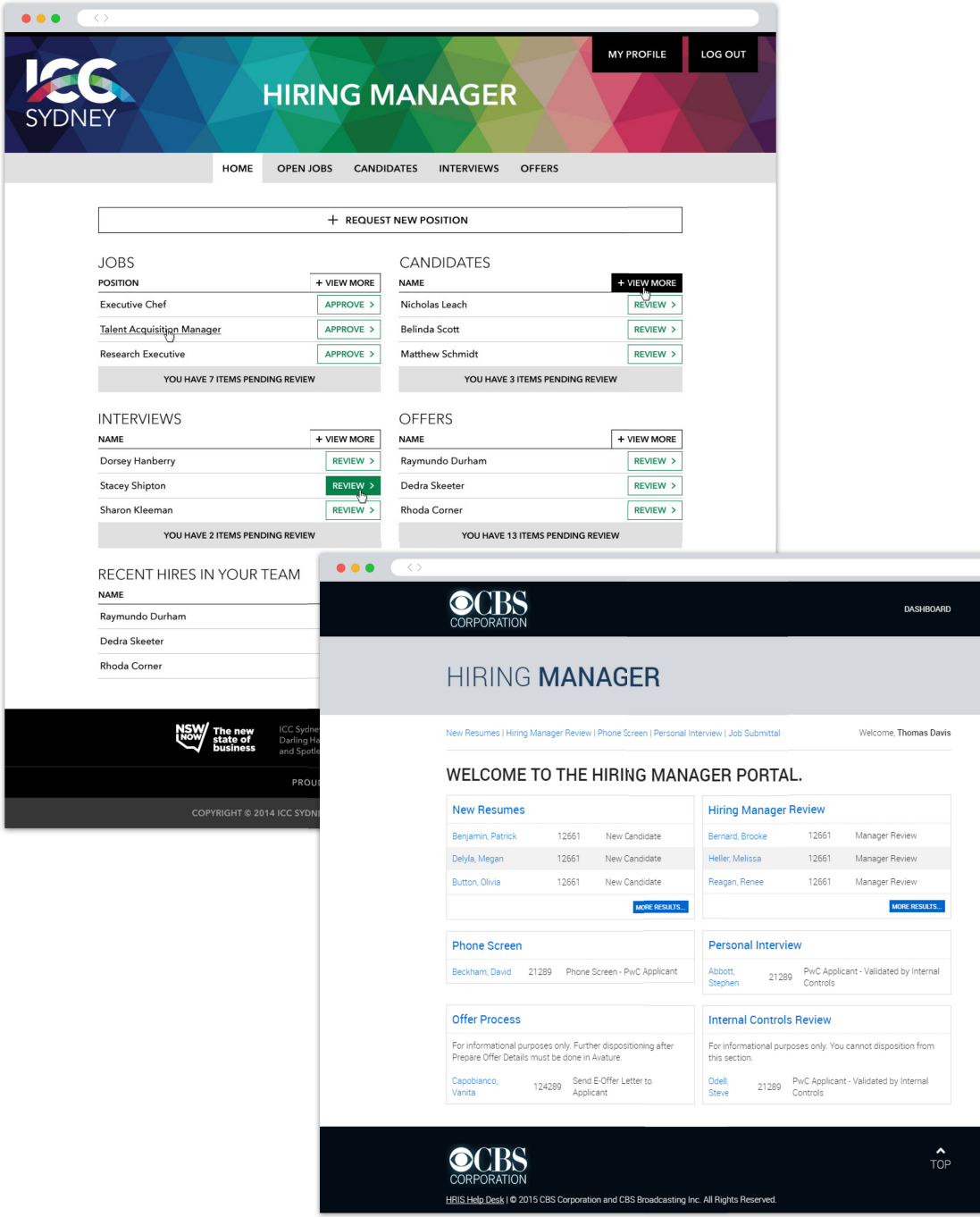
You can temporarily delegate responsibilities to other users. This enables them to access all your available records and features without the need to share confidential passwords. All their actions are tracked and logged as made by them on your behalf.



5. Branding Options

With Avature, you can brand your Hiring Manager sites with your preferred font types and sizes, colors, images, videos, and icons. You can also customize the layout of your site by either picking from a library of predefined headers, banners and footer layouts, or bringing your own.

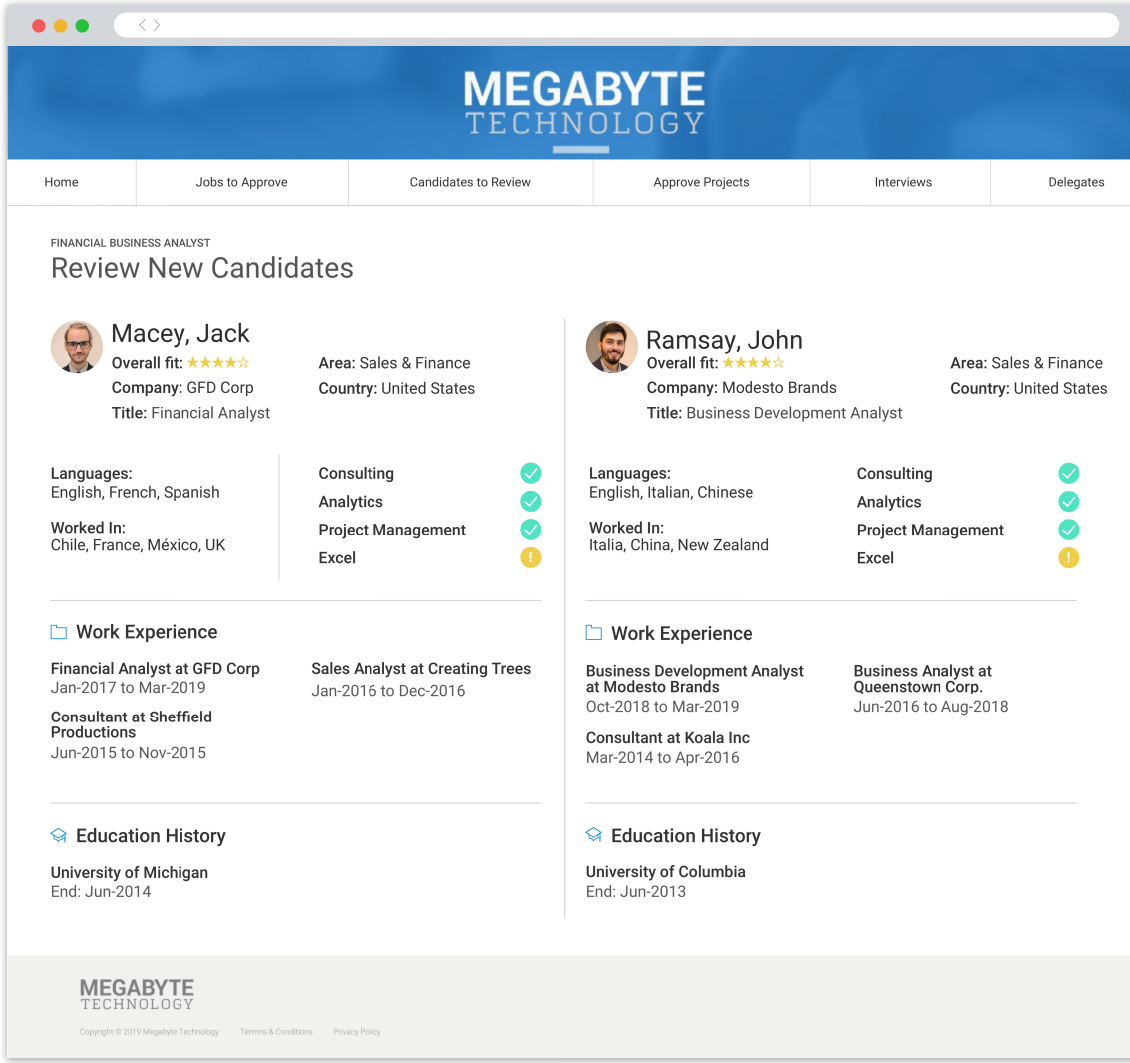
Also the Avature Mobile App can be customized to match your company's branding. You'll have full control over the colors in the upper bar, the back button, and the action buttons. In addition, you'll be able to upload an image or banner that can be optimized (portrait or landscape) so that it works smoothly in any device size and Orientation.



6. Bespoke Edition

In addition to all the presented features, Avature can accommodate your specific recruiting needs with a tailor-made solution. Further personalize your experience, present content depending on role or activity, and design a custom portal layout to match the complexities of your recruiting processes.

A bespoke solution needs to be scoped by an Avature specialist to define pricing and implementation timeline.



Market Leaders Rely on Avature

650+
customers worldwide

- 101 of the Fortune 500
- 7 of the top 10 Fortune 500
- 23 of the FTSE 100
- 102 customers with +75,000 employees
- 4 of the big 4 accounting firms
- 8 of the top 20 Forbes America's largest banks
- 8 of the top 10 World's largest retailers
- 7 of the top 10 World's largest RPO's

100+
multi-country implementations

Since product release in 2008, Avature has been facilitating some of the most advanced talent acquisition and talent management programs in the world.

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For more information about Hiring Manager,
please contact your Avature representative or visit our website

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